

ISO 9001 : 2015  
ISO 14001 : 2015  
ISO / IATF 16949 : 2016  
ISO 45001 : 2018



**INNOVA**  
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PRIVATE LIMITED

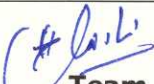
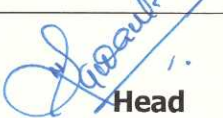

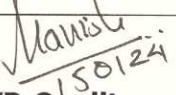
Plant I : A-26 & 27, M.I.D.C., Ambad, Nashik - 422 010. Maharashtra State, India.  
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<b>Title: ENVIRONMENTAL , HEALTH &amp; SAFETY POLICY</b>			
<b>Document No</b>	<b>Date of Issue</b>	<b>Revision No</b>	<b>Revision Date</b>
<b>POL/EHS/01</b>	<b>05-06-2016</b>	<b>05</b>	<b>04.01.2024</b>

INNOVA RUBBERS Private Limited, Nashik is committed to ensure prevention of pollution, injuries and ill health, unsafe working conditions.

This is achieved through:

- Identification of environmental impacts, elimination of health hazards & reduce OH&S risks to stakeholders,
- Monitoring the effectiveness of performance of Environmental, Health & Safety management system and strive to continually improve it,
- Promoting the concept of eco design to reduce adverse environmental impacts & potential accidents during the planning of product design, process design and facilities / equipment procurement,
- Designing the facilities & processes considering the workplace ergonomics,
- Complying with all applicable legal and other requirements related to Environment , Health and Safety management system,
- Optimizing utilization of natural resources ,
- Promoting awareness towards Environment, Health & Safety , use of personal protective equipment & machine safety among employees and all stake holders,

 <b>Team Prepared by</b>	 <b>Head Checked by</b>	 <b>MR Approved by</b>	 <b>VP-Quality Approved by</b>
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- Ensuring worker participation and consultation in Environment, Health and Safety,
- Ensuring effective management for incident & accident handling,
- Ensuring Health & Safety in handling of chemicals & hazardous material,
- Ensuring effective fire protection mechanisms,
- Ensuring objectives, goals and plans of actions are established, prepared and communicated,
- Reduce the GHG emission and adverse impact on climate,
- Optimization of energy consumption to reduce adverse business impact,
- We are committed to use renewable source of energy,
- We shall quantify & report GHG emissions and removals as per the specifications & guidelines of ISO 14064 (Part I):2018.

 Team Prepared by	 Head Checked by	 MR Approved by	 VP-Quality Approved by 15/01/24
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