

ISO 9001 : 2015  
ISO 14001 : 2015  
ISO / IATF 16949 : 2016  
ISO 45001 : 2018



**INNOVA**  
**RUBBERS**  
PRIVATE LIMITED

Plant I : A-26 & 27, M.I.D.C., Ambad, Nashik - 422 010. Maharashtra State, India.  
Regd. Office & Plant II : H-107, M.I.D.C., Ambad, Nashik - 422 010. Maharashtra State, India.  
Tel. : +91-253-2381065 CIN-U25110MH2000PTC123743  
[www.innovarubbers.com](http://www.innovarubbers.com)

<b>Title: Responsible Sourcing Policy</b>			
<b>Document No</b>	<b>Date of Issue</b>	<b>Revision No</b>	<b>Revision Date</b>
<b>POL/PUR/02</b>	<b>03.01.2024</b>	-	-

### Introduction:

Innova Rubbers Pvt. Ltd. recognizes the importance of responsible sourcing of raw materials in minimizing the environmental and social impacts associated with our operations and supply chain. This policy aims to ensure that raw materials used in our products are sourced ethically, sustainably, and in compliance with applicable laws and regulations.

### Scope:




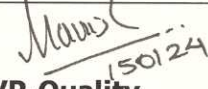
This policy applies to all raw materials procured and used by Innova Rubbers Pvt. Ltd. in our manufacturing processes and products. It covers both direct sourcing from suppliers and indirect sourcing through intermediaries.

### Policy Statement:

Innova Rubbers Pvt. Ltd. shall adhere to the following principles in the responsible sourcing of raw materials:

- Compliance:** We shall comply with all relevant laws, regulations, and international standards related to the sourcing of raw materials. This includes but is not limited to environmental regulations, labour rights, human rights, health and safety standards, and anti-corruption laws.
- Ethical Sourcing:** We shall ensure that our raw materials are sourced from suppliers who demonstrate ethical practices, including respect for human rights, fair labour practices, and the prohibition of child labour and forced labour.
- Environmental Sustainability:** We shall prioritize the sourcing of raw materials from suppliers who actively manage and minimize their environmental impacts. We encourage suppliers to adopt sustainable practices, such as resource efficiency, waste reduction, and responsible water and energy management.
- Transparency and Traceability:** We shall strive for transparency and traceability in our raw material supply chain. We work with suppliers who provide accurate and comprehensive information about the origin, composition, and production methods of the raw materials they supply to us.
- Continuous Improvement:** We are committed to continuously improving our responsible sourcing practices.

We engage with suppliers, industry initiatives, and relevant stakeholders to enhance transparency, promote responsible practices, and drive positive social and environmental outcomes throughout our supply chain.

 <b>Team Prepared by</b>	 <b>Head Checked by</b>	 <b>MR Approved by</b>	 <b>VP-Quality Approved by</b>
--------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------



ISO 9001 : 2015  
ISO 14001 : 2015  
ISO / IATF 16949 : 2016  
ISO 45001 : 2018



**INNOVA**  
**RUBBERS**  
PRIVATE LIMITED

Plant I : A-26 & 27, M.I.D.C., Ambad, Nashik - 422 010. Maharashtra State, India.  
Regd. Office & Plant II : H-107, M.I.D.C., Ambad, Nashik - 422 010. Maharashtra State, India.  
Tel. : +91-253-2381065 CIN-U25110MH2000PTC123743  
[www.innovarubbers.com](http://www.innovarubbers.com)

**Title: Responsible Sourcing Policy**

Document No	Date of Issue	Revision No	Revision Date
POL/PUR/02	03.01.2024		

**Implementation:**

To ensure the effective implementation of this policy, Innova Rubbers Pvt. Ltd. shall:




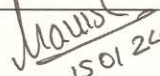
- Communicate:** We communicate this policy to our employees, suppliers, and stakeholders, emphasizing the importance of responsible sourcing and their roles in achieving compliance.
- Supplier Engagement:** We engage with our suppliers to promote awareness of responsible sourcing principles and encourage their adherence to these principles. We encourage suppliers to adopt relevant certifications and standards, where applicable.
- Supplier Evaluation:** We evaluate our suppliers based on their responsible sourcing practices and criteria aligned with this policy. This evaluation may include supplier self-assessments, audits, and site visits. This is done as per the procedure for supplier evaluation selection & re-evaluation (IPR/PUR/03).
- Capacity Building:** We support capacity-building initiatives to help suppliers improve their responsible sourcing practices. This may include providing training, sharing best practices, and collaborating with industry partners.
- Monitoring and Reporting:** We monitor and track the implementation of this policy and regularly report on our progress, challenges, and achievements related to responsible sourcing of raw materials.
- Continuous Improvement:** We review and update this policy periodically to ensure its alignment with evolving best practices, regulatory requirements, and stakeholder expectations. We strive for continuous improvement in our responsible sourcing efforts.

**Responsibility:**

The responsibility for implementing and monitoring this policy rests with Purchase head of Innova Rubbers Pvt. Ltd.

All employees are expected to familiarize themselves with this policy and comply with its requirements in their respective roles.

By adhering to this Responsible Sourcing of Raw Materials Policy, Innova Rubbers Pvt. Ltd. demonstrates its commitment to sustainability, ethical practices, and the well-being of our planet and society.

 <b>Team</b> Prepared by	 <b>Head</b> Checked by	 <b>MR</b> Approved by	 15 01 24 <b>VP-Quality</b> Approved by
-------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------